



University Name	:	HASANUDDIN UNIVERSITY
Faculty Name	:	FACULTY OF LAW
Department Name	:	ADMINISTRATIVE LAW
Study Program Name	:	UNDERGRADUATE LEGAL STUDIES

SEMESTER LEARNING PLAN (SLP)

COURSE	COURSE CODE	CSU	STATUS	DEPARTMENT	SM
LABOUR LAW	331B1422	2	COMPULSORY (FACULTY)	Administrative Law	VI
AUTHORIZATION	LECTURER		Vice Dean of Academic and Development		
	Signature Prof. Dr. Syamsul Bahri, SH, MS		Signature Prof. Dr. Ahmadi Miru, SH, MH		

Expected Learning Outcomes (ELOs)

A.1.	Having integrity and legal professional ethics based on values of Pancasila
G.1.	Ability to think critically, logically and systematically
G.2.	Ability to perform oral and written communication
G.3.	Ability to work individually and collectively
S.1.	Ability to conduct legal research to construct legal arguments
S.3.	Ability to provide legal advice and solutions
K.4.	Demonstrate mastery of substantive laws (criminal law, civil law, international law, State Administrative Law, constitutional law)

LEARNING GOALS

After mastering the material and norms concerning the scope of labour law, industrial relations and labour relations, employment agreements, collective labour agreements, working hours, salary, social security (jamsostek), termination of employment, settlement of industrial relations disputes, foreign labour, Indonesian labour, labour union/ trade union and cooperation institutions, students are able to analyze basic concepts / norms in labour law by applying the norms in the settlement of professional change cases and integrity.

Short Description of The Course

This course discusses the understanding and scope of labour law, employment relations and industrial relations, employment agreements, collective labour agreements, working hours, salary, social security (jamsostek), termination of employment, settlement of industrial relations disputes, foreign labour, Indonesian labour, labour union/ trade union and cooperation institutions.

REFERENCES :

1. Djumadi, *Hukum Perburuhan: Perjanjian Kerja*, Rajagrafindo Persada, Jakarta, 2004.
2. Lalu Husni, *Pengantar Hukum Ketenagakerjaan Indonesia*, Ed. Revisi, Rajawali Pers, Jakarta, 2010.
3. Lalu Husni, *Penyelesaian Perselisihan Hubungan Industrial*, Raja Grafindo Persada, Jakarta, 2008.
4. Adrian Sutedi, *Hukum Perburuhan*, Sinar Grafika, Jakarta, 2011.
5. Zainal Asikin, *Dasar-Dasar Hukum Perburuhan*, Raja Grafindo Persada, Jakarta, 1993.
6. Imam Soepomo, *Pengantar Hukum Perburuhan*, Djambatan, Jakarta, 1995.
7. Zaeni Asyhadie, *Hukum Kerja, Hukum Ketenagakerjaan Bidang Hubungan Kerja*, Raja Grafindo Persada, Jakarta, 2007.

Meeting Number-	Expected Final Ability / Learning Goal	LEARNING MATERIAL	LEARNING METHODS	Time Allocation	Indicator/Assesment Criteria	Weight (%)
1	Students are able to describe the basic understanding of labour law and the scope of labour.	<ul style="list-style-type: none"> • Understanding (general definition and specific definition); • The scope of labour law 	Interactive Lecture Brainstorming	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Manners and scientific ethics in expressing opinions 	5%
2	Students are able to analyze employment relations and industrial relations	Employment relations; Industrial relations	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material presented 	5 %

					<ul style="list-style-type: none"> • Scientific Etiquette and Ethics in discussions 	
3	Students are able to analyze Employment Agreements	Various forms of Employment Agreement	Interactive Lecture Small Group Discussion	2x50 minutes	<ul style="list-style-type: none"> • Students' activeness and ideas in expressing their opinions • Scientific ethics in expressing opinions • The accuracy of discussion results • Activeness 	5 %
4	Students are able to analyze collective labour agreements and its correlation to employment agreements	Collective Labour Agreement (PKB); Correlation of Work Agreements and Collective Labour Agreements (PKB)	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Students' activeness and ideas in expressing their opinions • Scientific ethics in expressing opinions 	5%
5	Students are able to explain salaries and differentiate types of salary	Salary <ul style="list-style-type: none"> • Legal basis • Understanding the minimum salary • Various forms of salary 	Interactive Lecture Independent Assignment	2x50 minutes	<ul style="list-style-type: none"> • Techniques of scientific writing (paper) • Writing ideas in assignment 	5%
6	Students are able to analyze working times, breaks and holiday	Working Time, Breaks, and holidays <ul style="list-style-type: none"> • Working time • Breaks • Breaks applied exclusively to working women: 	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Manners and ethics 	5%
7	Students are able to analyze labour social security	Social Security (Jamsostek) <ul style="list-style-type: none"> • Legal basis and procedure of Social Security inclusion • Implementation of Jamsostek and the 	Interactive Lecture Case Study	2x50 minutes	<ul style="list-style-type: none"> • Ability to analyze the given cases • Ability to identify types of jamsostekin the given cases. • Accuracy of case analysis 	5 %

		Organizing Body				
		<ul style="list-style-type: none"> • Fees, Guarantees and Payment Procedures 				
8	MID TEST		Written Examination	2x50 minutes	<ul style="list-style-type: none"> • Accuracy in answering questions • Honesty 	15%
9	Students are able to analyze work safety and occupational health.	Occupational Safety and Health (K3): -Work safety - Occupational Health	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Ability to propose ideas 	5 %
10.	Students are able to analyze the legal basis, the procedure for the placement of Indonesian Workers (TKI) and responsibility of supervising the protection of Indonesian Workers (TKI)	Indonesian Workers (TKI): <ul style="list-style-type: none"> • Legal basis • Placement procedures for migrant workers • The responsibility for supervising the protection of migrant workers 	Interactive Lecture Small Group Discussion	2x50 minutes	<ul style="list-style-type: none"> • Students' activeness and ideas in expressing their opinions • Scientific ethics in expressing opinions • The accuracy of discussion results • Activeness 	5%
11	Students are able to analyze norms regarding Foreign Workers (TKA)	Foreign Workers (TKA): Use of Foreign Workers <ul style="list-style-type: none"> • The legal basis for the usage of foreign workers (TKA) • Terms for the usage of foreign workers (TKA) • Procedures for the usage of foreign workers (TKA) • The purpose of restriction on the use of foreign workers (TKA) • The benefits of using foreign workers (TKA) 	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Manners and ethics 	5%

		<ul style="list-style-type: none"> • Sanctions 				
12	Students are able to analyze the legal basis and the role of labour union/ trade union	labour union/ trade union	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Manners and ethics 	5%
13	Students are able to analyze the termination of employment and differentiate various forms employment termination	Employment Termination (PHK): <ul style="list-style-type: none"> • Understanding of employment termination • Various forms of termination of employment 	Interactive Lecture	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Manners and ethics 	5%
14	Students are able to analyze and apply the Industrial Relations Disputes in the PHI	Industrial Relations Dispute Settlement	Lecture and response	2x50 minutes	<ul style="list-style-type: none"> • Student response to the material given • Ability to propose ideas 	5%
15	Students are able to analyze about bipartite cooperation institution and tripartite cooperation institution in corporate environment.	Cooperation agencies: <ul style="list-style-type: none"> -Bipartite -Tripartite 	Lecture and Discussions based on previous assignments; based on group assignments	2x50 minutes	<ul style="list-style-type: none"> • Group paper • Teamwork • Leadership • Analysis and problem-solving ideas based on selected topics of the group 	5 %
16	FINAL TEST		Written Examination	2x50 minutes	<ul style="list-style-type: none"> • Accuracy of answering questions • Honesty 	15 %